GEORGIA MOUNTAINS REGIONAL COMMISSION WORKFORCE DEVELOPMENT BOARD

2481 HILTON DRIVE, SUITE 8 ◆ GAINESVILLE, GEORGIA 30501 PHONE (770) 538-2727 FAX (770) 538-2730 April 30, 2015

Minutes

The Georgia Mountains Regional Commission Workforce Development Board (GMWDB) met on April 30, 2015 at 3:30 PM. The meeting was held at Cumming City Hall. Handouts were made available as visual aids. Also, a sign-in sheet was distributed and the following were present:

Members Present

Charlie Auvermann

Tim Bala

Mike Berg

Bill Chafin Mitch Griggs

Shelby Ward (representing Mark Ivester)

Jim Bleckley (representing Greg James)

Danny Lewis

Deborah Mack Sam Norton

Janice Riley

Ken Schubring Danette Smith Staff

John Phillips

Diana Eddins-Wiggin

Ginger Little Jessica Williams

Nona Turk

Peggy Lovell Becky Sievers

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Guest

Call to Order/Welcome

In the absence of the Board Chair and Vice Chair, Board Secretary Deborah Mack called the meeting to order and welcomed the attendees. She thanked City of Cumming for providing the meeting facility. A quorum was established.

Approval of Amended Agenda

The Agenda had been amended to include "Incumbent Worker Training". Sam Norton made a motion to approve the amended Agenda, seconded by Bill Chafin and motion carried unanimously.

New Business

WIOA Update

John Phillips, GMWD Director informed the Board of the rule changes for WIOA. The Board will have these changes for 60 days to review and comment. The changes are posted on www.regulations.com website. Comments are due by June 15 and will take effect on July 1. The Local Elected Officials (LEOs) are scheduled to meet vote on the redesignation of the Georgia Mountains Area II and also Georgia Mountains Regional Commission as the Grantee. The Board certification documents are due on May 22. An increased emphasis is being placed on Incumbent Worker Training, which is why it was added to this Agenda. A major change for the Youth program is they will be changing from dealing with 20% out-of-school youth and 80% in-school youth to 75% out-of-school to 25% in-school. These figures have basically reversed.

RFP (Request for Proposal) Committee

The Board will be developing a Committee to review the RFP for the WIOA One-Stop. Ms. Mack asked for volunteers to serve on this Committee.

Budget

Nona Turk directed the Board members to the spreadsheet included in their packets. She stated that the current amounts are through the end of March. WD has \$852,000 in funds to be spent by June 30th. Not reflected in this report are funds in the amount of \$520,000 which were transferred in April from the Dislocated Worker grant to the Adult grant, which would allow these funds to be spent quickly. Ms. Turk noted that WD is right on track with the Budget. Out of the \$852,000, WD has \$1,056,000 obligated. This seems like a big difference but this is where our Budget needs to be with 80% of the first year's grant obligated.

Career Coach Update

In March, the Career Coaches had an increase in participants across the region. They participated in two job fairs held in Cumming and Toccoa. They assisted juniors to complete career assessment at the Gainesville-Hall Interagency Transition Council's Career Expo and also resume sessions for graduating students from North Georgia Technical College in Blairsville, Clarkesville, and Toccoa.

Incumbent Worker Training

Diana Eddins-Wiggin reported the Rapid Response Coordinator, Dan Thornton in consultation with the Department of Economic Development Workforce Division has put together an Incumbent Worker Training for Eaton Aerospace. They have been approved for the Georgia Layoff Aversion Funding Program. North Georgia Tech will be providing the needed training on Blue Print Reading, Communication and Conflict Resolution. The training of 67 Eaton employees is set to start May 12th and be complete by June 18th.

Due to changes forthcoming with WIOA, the Workforce Division has asked that the Board approve the current WIA definition for Incumbent Worker. "An incumbent worker is one that is employed with the company when the Incumbent Worker Training starts".

Questions were answered regarding this new program. Mitch Griggs made a motion to approve the definition for Incumbent Worker and was seconded by Ken Schubring. Motion passed unanimously.

Old Business

Approval of Minutes

Danny Lewis made a motion to approve the January 29, 2014 meeting minutes. Bill Chafin seconded and motion passed unanimously.

Adjournment

Ken Schubring made a motion to adjourn, Mike Berg seconded and motion passed unanimously. Meeting adjourned at 3:50 pm.

Andrea Gibby, Board Chair

Deborah Mack, Secretary